



Tom Battye

Tom is an executive coach and organisational development consultant with over ten years experience working with leaders and their teams.

Within the NHS this has included coaching senior clinical and non-clinical staff across a range of professional disciplines. Tom also has a strong record of delivery in the private sector. In particular this includes working with banks, law firms and pharmaceutical companies.

Passionate about people and behaviour, Tom has studied extensively in the field of organisational psychology. Tom qualified as an executive coach with Middlesex University and is also accredited in a variety of diagnostic profiling instruments.

Tom draws inspiration from his background as a professional expedition leader. This involved managing environmental projects in Belize, building a school in Tanzania, working with Tibetan refugees in India and snow-tracking wolves in Poland. Through this work Tom developed an enthusiasm for coaching both individuals and teams.

Outside work, Tom still leads mountaineering expeditions as a hobby and is also a keen Modern Jive and West Coast Swing dancer.

Areas of specialism include:

- Developing authority, presence and impact
- Building leadership competencies
- Performance coaching
- Creating a personal brand
- Promotion and career transition
- Handling conflict and difficult conversations