



Mark Davies

Mark Davies is a Director of Coalescence Consulting and majors in working with organizations, teams and individuals going through substantial change. He is also a performance coach. Before joining Coalescence he had a long and distinguished career as an NHS leader. He was an acute hospital trust CEO for 17 years in England and Wales including two prestigious London Teaching Hospitals. He joined the NHS as a Graduate Management Trainee straight from University after taking a degree in management studies at the business school of the University of Aston in Birmingham.

Experience

Nearly 30 years in the NHS and a Chief Executive of six NHS trusts in England and Wales, he has worked in arguably some of the most difficult parts of the NHS. He brings this wealth of experience to Coalescence clients.

As a Coalescence consultant, he has also managed two large NHS trust mergers in London. The first was the merger of Hammersmith Hospitals, St Mary's Hospital Paddington and Imperial College to form Imperial College Healthcare NHS Trust in October 2007, the largest NHS trust in the country and the UK's first Academic Health Sciences Centre [AHSC]. The second was the merger of three financially challenged acute trusts in South East London to form South London Healthcare NHS trust on 1st April 2009. Currently, he is providing strategic expertise to NHS London as the Director of Provider Transformation with responsibility for planning and delivering a radically different provider landscape across the whole of the capital.

Throughout his career he has believed that organizations achieve peak performance through recruiting and inspiring excellent people. That is why he has maintained an interest in the mentoring and career development of people ranging from new graduates to experienced Chairs, CEO's and Clinical leaders. He is a natural coach and mentor and maintains a large coaching practice within the Company.

Professional Expertise

- Academic Health Sciences Centres (ASHC)
- NHS Mergers and Acquisitions
- Organisational change
- Board development
- Developing strategy
- CEO/Chair/NED relationships
- Performance coaching
- Executive and top team career planning
- Working with clinicians and clinical leaders

Education, Qualifications, Professional Positions

- BSc (hons) Managerial and Administrative Studies
- Diploma in Health Services Management
- NHS Graduate Management Trainee
- Trust CEO
- Director SHA
- Company Director
- Firo-B practitioner
- Alumnus Top Manager Programme Kings Fund
- Executive Coaching Programme School of Coaching London