



Caroline Taplin (FCIPD)

Caroline is an experienced Coalescence Consulting consultant and her portfolio emphasises Organisation and Personal Development in the context of change and team development. Caroline has over 18 years Human Resources and Organisational Development experience both within the private and public sectors. Caroline currently also works as an Associate lecturer for Keele University's Medical Leadership programmes.

Caroline is a Fellow of the Chartered Institute of Personnel and Development and a registered user of a number of psychometric tools including MBTI, OPQ and the NHS LQF.

Caroline began her career in the Financial Services sector qualifying initially as a Chartered Insurer before moving into Personnel. As head of a Divisional Personnel team she covered all aspects of the personnel function. Since 1993 Caroline has worked in Leadership and Management training initially in the private sector covering Sales, IT, Customer services, and then moving in to the Health Sector initially employed in an Acute NHS Trust covering Leadership and Development for Medical Consultants before moving into Consultancy work with Coalescence.

All of these roles have involved designing, developing, delivering and evaluating impact in management, leadership and team development for both public and private sector. During this time Caroline gained a number of post graduate qualifications in management, training and development.

Recent work has focused around the findings of the Health Care Effectiveness Project led by Professor M. West and the Aston Team Network at Aston University together with the DOH National Standards, Local Action, the 10 High Impacts of Change and more laterally with Medical Leadership and Revalidation.